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ABSTRACT

A 4-year study was made of attrition and persistence rates of 17,677 freshmen degree-seeking students enrolled in Indiana state vocational education programs in fiscal year 1985. The present report focuses on the experience of the 2,187 black students in that cohort. The study's findings include the following: (1) among full-time students, the black dropout rates are about twice that for the general population; (2) dropout rates for part-time black students were higher than the rest of this population (for associate students it was 56% versus 50% and for baccalaureate students it was 43% versus 40%); (3) 83% of the black declared associate degree-seeking students were part-time versus 74% of all other declared associate degree-seeking students; (4) the rate of progress for black full-time baccalaureate degree-seeking students was slower than that of all full-time baccalaureate degree-seeking students; and (5) blacks are more likely to undertake associate degrees and to do so on a part-time basis where the odds favor their dropping out. Tables compare the experiences of black students in the retention study to those of the larger group. (GLR)

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MINORITY RETENTION

(Discussion Item)

May 12, 1989

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HE023628

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COMMISSION FOR HIGHER EDUCATION
Friday, May 12, 1989

DISCUSSION ITEM B: Minority Retention

Staff Recommendation — For information only

Background — The 1987 General Assembly amended IC 20-12-0.5-8 to require the Commission to

"Develop a definition for and report biennally to the:

(A) General Assembly;
(B) Governor; and
(C) Commission of Vocational and Technical Education;

on attrition and persistence rates by students enrolled in state vocational education."

Pursuant to that statute the Commission has undertaken to develop a database from which attrition/retention studies could be generated. No attempt has been made to distinguish and report students with vocational majors from other programs. In constructing this database, it was as efficient to include all students as it was for a particular subset. In so doing, we provide an opportunity for the Commission to pursue its interest and responsibilities for students in all programs and at all levels.

Staff derived a special database from the Commission's Student Information System (SIS) resources which served as the basis for that report which was adopted by the Commission last month.

At the last meeting, staff presented the first of two working papers which are by-products of the report on retention and attrition. This report focuses on the experience of the black students in that cohort of FY85 freshman degree-seeking students and has been circulated to the institutions for comment.

On April 27, staff met with representatives from all institutions and reached several agreements about refinements to the retention study. First, it was accepted by all that a longitudinal cohort study like the one done by staff was the correct type to use. Second, staff agreed to make

modifications in various definitions and to report data in a little different manner. After these changes are implemented in staff's retention model, another set of data will be generated and discussed with the aforementioned representatives at a second meeting.

Supporting Document — *"Working Paper on Retention and Attrition of 1984-85 Degree-Seeking Black Freshmen"*

Commission for Higher Education

Working Paper on Retention and Attrition of
1984-85 Degree-Seeking Black Freshmen

To date the Commission's retention study on FY85 declared freshmen has provided the material for a general report to the governor, general assembly and others and a working paper on part-time associate freshmen. This paper draws upon the same statistical resource but concentrates on the experience of the black students in that study.

Minority participation in higher education has been one of the Commission's major areas of concern for the last few years as the number of black students has fallen since 1980-81 while overall enrollments have continued to rise. In order to increase the number of black graduates in the face of falling enrollments have caused many institutions across the nation to focus more attention on retaining black students once they are enrolled and increasing the percent who graduate.

Improved retention and higher completion rates among blacks are also important to recovering some of the lost ground participation rates: black high school graduates uncertain about continuing their education are likely to be influenced positively if their college prospects seem auspicious. If candidates for college see large numbers of their brethren dropping out or coming up short, it has to be discouraging.

Tables I through IV were compiled to compare the experiences of black students in the retention study to those of their peer group as a whole. A note of caution, however, is necessary about the baccalaureate data — the study spans only four years which is not enough time to draw definitive conclusions about completion rates among baccalaureates. Following are highlights from those tables.

* Among full-time students, the black dropout rates are about twice that for the general population: For associate students it is 21% vs. 12% and among baccalaureates it is 17% vs. 8%.
* Purdue Calumet had the best overall rates for black achievement at both the associate and baccalaureate levels.
* In considering part-time students where all attainment rates are generally low, the differences narrow but the dropout rates for blacks are again higher: for associate students it is 56% vs. 50% and for baccalaureates it is 43% vs. 40%.
* 74% of all declared associate degree-seeking students were part-time, while 83% of the black declared associate degree-seeking students were part-time.
* 39% of all declared baccalaureate degree-seeking students were part-time but 52% of the black baccalaureate students were part-time.
* The ratio of baccalaureate degree-seeking students to associate degree-seeking students in the entire population was 1:1 but among blacks it was 1:1.5 associates for every baccalaureate.
* The rate of progress for black full-time baccalaureate degree-seeking students was slower than that of all full-time baccalaureate degree-seeking students. This is evident in the larger percentage of persisters (72% vs. 61%) who had attempted fewer credit hours (87 vs. 99).

- Black part-time students in both categories progressed toward their goals at about the same rate as their groups did.
- The foregoing demonstrate that blacks are more likely to undertake associate degrees and to do so on a part-time basis where the odds favor their dropping out.

Much has been written about the declining participation of black males in higher education. Tables V through VIII describe the differences between black men and women in this cohort.

- While black associate degree-seeking women had a small numerical margin (1427 vs. 1192) over their male counterparts, the gap at the baccalaureate level was much greater in absolute and relative terms (1142 vs. 615).
- At the baccalaureate level, all performance indicators gave a very slight edge to the women but at the associate level women held a larger advantage.

Indiana Public Higher Education

Retention Rates for Blacks vs. Entire Cohort, Part-time Declared Associate Freshmen of FY85 Tracked Thru FY88

	Number		Completers		Persisters						Dropouts	
							Average Attempted Credit Hours		Average Cumulative GPA in Fourth Year			
	Black	Overall	Black	Overall	Black	Overall	Black	Overall	Black	Overall	Black	Overall
Indiana University												
IU-Bloomington	2	12	0.0%	0.0%	50.0%	50.0%	54	39	0.00	1.74	50.0%	50.0%
IU-East	2	74	0.0%	28.4%	50.0%	41.9%	6	33	0.00	2.92	50.0%	29.7%
IU-Kokomo	7	232	28.6%	19.3%	71.4%	56.5%	36	27	2.69	2.79	0.0%	24.1%
IU-Northwest	43	158	4.7%	13.3%	51.2%	38.6%	36	30	2.79	2.93	44.2%	48.1%
IU-South Bend	2	12	0.0%	0.0%	50.0%	50.0%	12	21	0.00	3.31	50.0%	50.0%
IU-Southeast	3	88	0.0%	6.8%	66.7%	55.7%	12	30	0.00	2.75	33.3%	37.5%
IUPUI	80	569	1.3%	4.7%	51.3%	60.8%	33	33	1.99	2.60	47.5%	34.4%
Multi-Campus, IU	5	18	40.0%	38.9%	20.0%	27.8%	45	42	2.94	2.73	40.0%	33.3%
Purdue University												
PU-West Lafayette	6	200	0.0%	11.5%	33.3%	54.5%	60	30	0.00	2.95	66.7%	34.0%
PU-Calumet	26	492	23.0%	24.5%	53.8%	43.9%	36	33	2.18	2.82	23.1%	31.5%
PU-North Central	17	454	0.0%	19.5%	35.3%	45.2%	18	30	2.14	2.93	64.7%	35.2%
IUPU-Fort Wayne	63	1143	3.2%	12.5%	39.7%	52.6%	27	27	2.37	2.81	57.1%	35.0%
Multi-Campus, PU	1	9	100.0%	44.4%	0.0%	55.6%	0	45	0.00	2.62	0.0%	0.0%
			0.0%	0.0%	0.0%	0.0%	0	0	0.00	0.00	0.0%	0.0%
Indiana State University	4	33	0.0%	3.0%	75.0%	42.4%	45	33	2.14	2.55	25.0%	54.5%
Univ of Southern Indiana	6	89	0.0%	3.3%	16.7%	47.2%	42	27	3.32	2.97	83.3%	49.4%
Ball State University	18	233	16.7%	9.4%	66.7%	39.5%	24	27	3.16	2.72	16.7%	51.1%
Vincennes	271	3332	5.2%	5.4%	36.5%	36.4%	27	24	2.47	3.07	58.3%	58.2%
Ind Vocational Tech Inst												
IVTC-Northwest (1)	699	1721	2.8%	4.2%	40.8%	40.0%	30	27	2.17	2.57	56.4%	55.8%
IVTC-North Central (2)	89	866	1.1%	4.1%	48.3%	44.1%	30	27	2.21	2.71	50.6%	51.7%
IVTC-Northeast (3)	92	1157	5.4%	8.1%	35.9%	41.9%	24	24	2.40	2.98	58.7%	50.0%
IVTC-Lafayette (4)	3	407	0.0%	10.1%	33.3%	36.9%	21	21	0.00	2.94	66.7%	53.1%
IVTC-Kokomo (5)	44	568	4.5%	4.6%	22.7%	35.4%	33	24	1.95	2.63	72.7%	60.0%
IVTC-East Central (6)	78	899	3.8%	7.4%	43.6%	36.0%	30	27	2.23	2.93	52.6%	56.6%
IVTC-Wabash Valley (7)	52	701	1.9%	4.4%	26.9%	37.1%	27	24	3.86	3.19	71.2%	58.5%
IVTC-Central Indiana (8	454	1510	2.8%	3.6%	39.9%	41.2%	27	27	2.24	2.68	57.3%	55.2%
IVTC-Whitewater (9)	19	423	0.0%	6.7%	36.8%	36.9%	27	24	2.08	2.89	63.2%	56.5%
IVTC-Columbus (10)	20	584	0.0%	8.0%	30.0%	44.3%	33	30	3.54	2.85	70.0%	47.6%
IVTC-Southeast (11)	1	133	0.0%	8.3%	0.0%	33.1%	0	27	0.00	2.90	100.0%	58.6%
IVTC-Southwest (12)	18	596	0.0%	6.6%	44.4%	38.3%	33	27	1.80	2.81	55.6%	55.2%
IVTC-South Central (13)	19	363	15.8%	8.0%	10.5%	39.4%	33	30	3.70	2.90	73.7%	52.6%
Multi-Campus IVTC	1	27	0.0%	11.1%	0.0%	33.3%	0	30	0.00	2.90	100.0%	55.6%
Multi-Institutional	42	574	9.5%	19.0%	66.7%	59.6%	39	36	2.20	2.62	23.8%	21.4%
Statewide	2,187	17,677	3.9%	7.9%	40.6%	42.0%	30	27	2.28	2.83	55.5%	50.1%

Indiana Public Higher Education

Retention Rates for Blacks vs. Entire Cohort, Full-time Declared Associate Freshmen of FY85 Tracked Thru FY88

	Number		Completers		Persisters						Dropouts	
							Average Attempted Credit Hours		Average Cumulative GPA in Fourth Year			
	Black	Overall	Black	Overall	Black	Overall	Black	Overall	Black	Overall	Black	Overall
Indiana University												
IU-Bloomington	2	30	0.0%	46.6%	50.0%	46.7%	33	96	0.00	2.87	50.0%	6.7%
IU-East	1	17	0.0%	47.1%	100.0%	52.9%	99	75	2.66	3.04	0.0%	0.0%
IU-Kokomo	0	69	0.0%	68.1%	0.0%	18.8%	0	81	0.00	2.34	0.0%	13.0%
IU-Northwest	15	49	6.7%	14.3%	60.0%	59.2%	87	75	2.42	2.45	33.3%	26.5%
IU-South Bend	0	18	0.0%	72.3%	0.0%	27.8%	0	87	0.00	2.67	0.0%	0.0%
IU-Southeast	1	25	0.0%	32.0%	100.0%	56.0%	105	81	2.04	2.90	0.0%	12.0%
IUPUI	13	202	7.7%	34.7%	69.2%	55.4%	78	84	2.20	2.48	23.1%	9.9%
Multi-Campus, IU	1	21	0.0%	61.9%	100.0%	33.3%	81	72	0.00	2.78	0.0%	4.8%
Purdue University												
PU-West Lafayette	10	447	30.0%	60.0%	60.0%	34.0%	81	93	2.31	2.47	10.0%	6.0%
PU-Calumet	21	301	47.6%	68.1%	42.9%	26.6%	69	78	2.44	2.52	9.5%	5.3%
PU-North Central	1	161	0.0%	65.8%	0.0%	24.2%	0	69	0.00	2.66	100.0%	9.9%
IUPU-Fort Wayne	17	314	17.7%	51.6%	58.8%	41.1%	66	72	2.12	2.60	23.5%	7.3%
Multi-Campus, PU	1	46	100.0%	71.7%	0.0%	26.1%	0	78	0.00	2.84	0.0%	2.2%
Indiana State University	4	74	25.0%	40.5%	25.0%	35.1%	99	87	2.16	2.57	50.0%	24.3%
Univ of Southern Indiana	1	41	100.0%	39.0%	0.0%	41.5%	0	66	0.00	2.65	0.0%	19.5%
Ball State University	7	219	14.3%	47.9%	57.1%	39.3%	81	81	3.08	2.67	28.6%	12.8%
Vincennes	116	2345	16.4%	43.1%	60.3%	43.3%	72	75	1.88	2.52	23.3%	13.6%
Ind Vocational Tech Inst												
IVTC-Northwest (1)	112	250	27.7%	28.0%	54.5%	54.0%	63	60	2.47	2.64	17.9%	18.0%
IVTC-North Central (2)	6	60	50.0%	46.7%	33.3%	48.3%	48	57	0.00	2.83	16.7%	5.0%
IVTC-Northeast (3)	7	88	28.6%	41.0%	57.1%	44.3%	72	51	1.68	2.19	14.3%	14.8%
IVTC-Lafayette (4)	1	40	0.0%	35.0%	100.0%	42.5%	63	69	0.00	2.56	0.0%	22.5%
IVTC-Kokomo (5)	3	55	33.3%	41.8%	33.3%	41.8%	72	51	0.00	2.94	33.3%	16.4%
IVTC-East Central (6)	8	76	25.0%	32.9%	62.5%	48.7%	69	60	2.63	2.72	12.5%	18.4%
IVTC-Wabash Valley (7)	4	83	0.0%	36.1%	75.0%	48.2%	69	57	2.17	2.69	25.0%	15.7%
IVTC-Central Indiana (8	50	137	20.0%	24.1%	52.0%	51.8%	48	51	2.23	2.47	28.0%	24.1%
IVTC-Whitewater (9)	2	36	50.0%	27.8%	0.0%	50.0%	0	57	0.00	2.15	50.0%	22.2%
IVTC-Columbus (10)	0	86	0.0%	40.7%	0.0%	43.0%	0	54	0.00	2.58	0.0%	16.3%
IVTC-Southeast (11)	0	22	0.0%	59.1%	0.0%	31.8%	0	57	0.00	2.79	0.0%	9.1%
IVTC-Southwest (12)	2	65	50.0%	27.6%	50.0%	46.2%	45	51	0.00	2.71	0.0%	26.2%
IVTC-South Central (13)	1	54	100.0%	22.2%	0.0%	59.3%	0	60	0.00	2.41	0.0%	18.5%
Multi-Campus IVTC	0	5	0.0%	0.0%	0.0%	80.0%	0	57	0.00	2.22	0.0%	20.0%
Multi-Institutional	29	692	30.9%	58.3%	55.2%	34.4%	75	87	2.37	2.59	13.8%	7.4%
Statewide	436	6128	23.4%	46.8%	55.5%	41.1%	69	75	2.29	2.56	21.1%	12.2%

Indiana Public Higher Education

Retention Rates for Blacks vs. Entire Cohort, Part-time Declared Baccalaureate Freshmen of FY85 Tracked Thru FY88

	Number		Completers		Persisters						Dropouts	
							Average Attempted Credit Hours		Average Cumulative GPA in Fourth Year			
	Black	Overall	Black	Overall	Black	Overall	Black	Overall	Black	Overall	Black	Overall
Indiana University												
IU-Bloomington	52	350	0.0%	0.6%	46.2%	57.7%	48	42	2.27	2.30	53.8%	41.7%
IU-East	6	228	33.3%	0.0%	0.0%	47.4%	0	30	0.00	2.91	66.7%	45.2%
IU-Kokomo	10	584	20.0%	0.0%	40.0%	47.9%	42	33	2.23	2.72	40.0%	35.8%
IU-Northwest	209	766	1.4%	0.0%	49.3%	51.3%	33	36	2.23	2.56	49.3%	43.3%
IU-South Bend	30	500	0.0%	0.0%	60.0%	48.8%	30	33	2.58	2.77	40.0%	46.8%
IU-Southeast	10	283	10.0%	0.0%	70.0%	55.1%	24	33	1.94	2.63	20.0%	38.5%
IUPUI	294	2001	0.7%	0.0%	62.2%	59.2%	33	33	2.06	2.57	37.1%	37.5%
Multi-Campus, IU	10	237	40.0%	0.0%	60.0%	30.4%	51	39	2.05	2.54	0.0%	6.3%
Purdue University												
PU-West Lafayette	14	427	0.0%	0.0%	50.0%	61.4%	63	51	2.68	2.77	50.0%	37.5%
PU-Calumet	24	336	4.2%	0.0%	75.0%	56.8%	42	36	2.55	2.95	20.8%	40.5%
PU-North Central	6	229	33.3%	0.0%	33.3%	49.3%	60	33	2.41	2.97	33.3%	27.5%
IUPU-Fort Wayne	21	518	0.0%	0.0%	47.6%	58.1%	21	36	2.00	2.75	52.4%	35.5%
Multi-Campus, PU	1	13	0.0%	0.0%	0.0%	69.2%	0	60	0.00	2.65	100.0%	7.7%
Indiana State University	95	549	0.0%	0.0%	54.7%	50.3%	39	36	1.96	2.52	45.3%	45.5%
Univ of Southern Indiana	34	656	0.0%	0.0%	55.9%	48.2%	30	30	2.20	2.68	44.1%	50.0%
Ball State University	63	1094	4.8%	0.0%	46.0%	48.9%	39	42	2.40	2.47	49.2%	49.1%
Multi-Institutional	40	381	15.0%	0.0%	52.5%	60.9%	42	42	2.24	2.48	32.5%	20.2%
Statewide	916	9152	2.8%	0.0%	54.7%	53.3%	36	36	2.18	2.62	42.5%	39.7%

Indiana Public Higher Education

Retention Rates for Blacks vs. Entire Cohort, Full-time Declared Baccalaureate Freshmen of FY85 Tracked Thru FY88

	Number		Completers		Persisters						Dropouts	
							Average Attempted Credit Hours		Average Cumulative GPA in Fourth Year			
	Black	Overall	Black	Overall	Black	Overall	Black	Overall	Black	Overall	Black	Overall
Indiana University												
IU-Bloomington	161	2325	6.8%	32.6%	72.7%	60.3%	90	102	2.26	2.63	20.5%	7.1%
IU-East	3	64	33.3%	28.1%	33.3%	57.8%	72	78	2.53	3.04	33.3%	14.1%
IU-Kokomo	1	168	0.0%	31.5%	100.0%	56.0%	30	78	0.00	2.80	0.0%	12.5%
IU-Northwest	104	401	6.7%	20.2%	79.0%	69.1%	78	81	2.30	2.51	14.3%	10.7%
IU-South Bend	7	158	14.3%	20.9%	71.4%	67.1%	63	84	2.62	2.69	14.3%	12.0%
IU-Southeast	1	149	100.0%	18.8%	0.0%	73.2%	0	90	0.00	2.84	0.0%	8.1%
IUPUI	71	856	5.6%	18.2%	80.3%	72.3%	75	84	2.34	2.62	14.1%	9.5%
Multi-Campus, IU	30	596	46.7%	50.9%	40.0%	45.3%	120	105	2.42	2.57	13.3%	3.9%
Purdue University												
PU-West Lafayette	97	3190	14.4%	31.7%	79.4%	63.6%	105	108	2.32	2.63	6.2%	4.6%
PU-Calumet	12	359	0.0%	31.2%	100.0%	60.7%	81	93	2.20	2.69	0.0%	8.1%
PU-North Central	1	131	100.0%	32.8%	0.0%	60.3%	0	84	0.00	2.58	0.0%	6.9%
IUPU-Fort Wayne	7	312	28.6%	24.1%	42.9%	65.4%	69	90	0.00	2.77	28.6%	10.6%
Multi-Campus, PU	6	179	66.7%	55.9%	33.3%	37.4%	123	108	2.16	2.61	0.0%	6.7%
Indiana State University	186	1048	3.3%	15.0%	70.4%	69.9%	81	90	2.17	2.51	26.3%	15.0%
Univ of Southern Indiana	12	340	0.0%	17.9%	91.7%	71.8%	63	84	2.76	2.66	8.3%	10.3%
Ball State University	103	2012	21.4%	31.5%	67.0%	58.8%	102	102	2.40	2.60	11.7%	9.5%
Multi-Institutional	42	833	23.8%	45.8%	61.9%	49.0%	93	102	2.29	2.62	14.3%	5.2%
Statewide	845	14021	11.6%	30.7%	71.8%	61.4%	87	99	2.30	2.62	16.6%	8.0%

Indiana Public Higher Education

Retention Rates for Black Males vs. Black Females, Full-time Declared Associate Freshmen of FY85 Tracked Thru FY88

	Number		Completers		Persisters						Dropouts	
							Average Attempted Credit Hours		Average Cumulative GPA in Fourth Year			
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Indiana University												
IU-Bloomington	1	1	0.0%	0.0%	0.0%	100.0%	0	33	0.00	0.00	100.0%	0.0%
IU-East	0	1	0.0%	0.0%	0.0%	100.0%	0	99	0.00	2.56	0.0%	0.0%
IU-Kokomo	0	0	0.0%	0.0%	0.0%	0.0%	0	0	0.00	0.00	0.0%	0.0%
IU-Northwest	3	12	0.0%	8.3%	33.3%	66.7%	123	84	2.17	2.46	66.7%	25.0%
IU-South Bend	0	0	0.0%	0.0%	0.0%	0.0%	0	0	0.00	0.00	0.0%	0.0%
IU-Southeast	0	1	0.0%	0.0%	0.0%	100.0%	0	105	0.00	2.04	0.0%	0.0%
IUPUI	6	7	0.0%	14.3%	83.3%	57.1%	63	96	1.79	2.60	16.7%	28.6%
Multi-Campus, IU	0	1	0.0%	0.0%	0.0%	100.0%	0	81	0.00	0.00	0.0%	0.0%
Purdue University												
PU-West Lafayette	8	2	25.0%	50.0%	62.5%	50.0%	87	48	2.31	0.00	12.5%	0.0%
PU-Calumet	9	12	66.6%	33.3%	22.2%	58.3%	78	56	2.52	2.40	11.1%	8.3%
PU-North Central	0	1	0.0%	0.0%	0.0%	0.0%	0	0	0.00	0.00	0.0%	100.0%
IUPU-Fort Wayne	9	8	0.0%	37.5%	66.7%	50.0%	69	57	2.26	1.97	33.3%	12.5%
Multi-Campus, PU	0	1	0.0%	100.0%	0.0%	0.0%	0	0	0.00	0.00	0.0%	0.0%
Indiana State University	2	2	50.0%	0.0%	0.0%	50.0%	0	99	0.00	2.16	50.0%	50.0%
Univ of Southern Indiana	0	1	0.0%	100.0%	0.0%	0.0%	0	0	0.00	0.00	0.0%	0.0%
Ball State University	1	6	0.0%	16.7%	100.0%	50.0%	90	78	0.00	3.08	0.0%	33.3%
Vincennes	67	48	19.4%	12.5%	58.2%	64.6%	72	72	2.11	1.66	22.4%	22.9%
Ind Vocational Tech Inst												
IVTC-Northwest (1)	47	65	27.7%	27.6%	48.9%	60.0%	63	60	2.40	2.52	23.4%	12.3%
IVTC-North Central (2)	0	6	0.0%	50.0%	0.0%	33.3%	0	48	0.00	0.00	0.0%	16.7%
IVTC-Northeast (3)	5	2	20.0%	50.0%	60.0%	50.0%	78	51	1.68	0.00	20.0%	0.0%
IVTC-Lafayette (4)	1	0	0.0%	0.0%	100.0%	0.0%	63	0	0.00	0.00	0.0%	0.0%
IVTC-Kokomo (5)	3	0	33.3%	0.0%	33.3%	0.0%	72	0	0.00	0.00	33.3%	0.0%
IVTC-East Central (6)	5	3	40.0%	0.0%	40.0%	100.0%	39	87	3.11	2.40	20.0%	0.0%
IVTC-Wabash Valley (7)	2	1	0.0%	0.0%	100.0%	100.0%	84	36	2.17	0.00	0.0%	0.0%
IVTC-Central Indiana (8	30	20	20.0%	20.0%	56.7%	45.0%	51	48	2.01	2.80	23.3%	35.0%
IVTC-Whitewater (9)	2	0	50.0%	0.0%	0.0%	0.0%	0	0	0.00	0.00	50.0%	0.0%
IVTC-Columbus (10)	0	0	0.0%	0.0%	0.0%	0.0%	0	0	0.00	0.00	0.0%	0.0%
IVTC-Southeast (11)	0	0	0.0%	0.0%	0.0%	0.0%	0	0	0.00	0.00	0.0%	0.0%
IVTC-Southwest (12)	0	2	0.0%	50.0%	0.0%	50.0%	0	45	0.00	0.00	0.0%	0.0%
IVTC-South Central (13)	0	1	0.0%	100.0%	0.0%	0.0%	0	0	0.00	0.00	0.0%	0.0%
Multi-Campus IVTC	0	0	0.0%	0.0%	0.0%	0.0%	0	0	0.00	0.00	0.0%	0.0%
Multi-Institutional	12	17	24.9%	35.3%	58.3%	52.9%	66	84	2.19	2.43	16.7%	11.8%
Statewide	213	221	23.1%	24.1%	54.0%	57.9%	66	69	2.21	2.35	23.0%	18.1%

Indiana Public Higher Education

Retention Rates for Black Males vs. Black Females, Part-time Declared Associate Freshmen of FY85 Tracked Thru FY88

	Number		Completers		Persisters						Dropouts	
							Average Attempted Credit Hours		Average Cumulative GPA in Fourth Year			
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Indiana University												
IU-Bloomington	0	2	0.0%	0.0%	0.0%	50.0%	0	54	0.00	0.00	0.0%	50.0%
IU-East	0	2	0.0%	0.0%	0.0%	50.0%	0	51	0.00	0.00	0.0%	50.0%
IU-Kokomo	2	5	0.0%	40.0%	100.0%	60.0%	39	36	2.43	2.95	0.0%	0.0%
IU-Northwest	5	38	0.0%	5.3%	80.0%	47.4%	30	42	3.67	2.70	20.0%	47.4%
IU-South Bend	0	2	0.0%	0.0%	0.0%	50.0%	0	12	0.00	0.00	0.0%	50.0%
IU-Southeast	0	3	0.0%	0.0%	0.0%	66.7%	0	12	0.00	0.00	0.0%	33.3%
IUPUI	38	43	2.6%	0.0%	52.6%	51.2%	30	36	2.40	1.95	44.7%	48.8%
Multi-Campus, IU	1	4	0.0%	50.0%	100.0%	0.0%	45	0	2.94	0.00	0.0%	50.0%
Purdue University												
PU-West Lafayette	4	2	0.0%	0.0%	50.0%	0.0%	60	0	0.00	0.00	50.0%	100.0%
PU-Calumet	13	13	23.1%	23.1%	53.8%	53.8%	39	42	1.99	2.31	23.1%	23.1%
PU-North Central	9	8	0.0%	0.0%	22.2%	50.0%	21	18	2.14	0.00	77.8%	50.0%
IUPU-Fort Wayne	29	34	3.4%	2.9%	41.4%	38.2%	1.3	27	2.40	2.31	55.2%	58.8%
Multi-Campus, PU	1	0	100.0%	0.0%	0.0%	0.0%	0	0	0.00	0.00	0.0%	0.0%
Indiana State University	0	4	0.0%	0.0%	0.0%	75.0%	0	60	0.00	2.14	0.0%	25.0%
Univ of Southern Indiana	3	3	0.0%	0.0%	0.0%	33.3%	0	42	0.00	3.32	100.0%	66.7%
Ball State University	5	12	60.0%	0.0%	40.0%	75.0%	36	30	4.00	2.37	0.0%	25.0%
Vincennes	136	135	6.6%	3.7%	33.1%	39.3%	24	39	2.59	2.40	60.3%	57.0%
Ind Vocational Tech Inst												
IVTC-Northwest (1)	321	378	2.8%	3.2%	38.6%	42.3%	30	33	2.24	2.09	58.6%	54.5%
IVTC-North Central (2)	44	45	2.3%	0.0%	40.9%	55.6%	30	30	2.11	2.30	56.8%	44.4%
IVTC-Northeast (3)	41	50	2.4%	8.0%	31.7%	40.0%	24	27	2.72	2.16	65.9%	52.0%
IVTC-Lafayette (4)	2	1	0.0%	0.0%	50.0%	0.0%	21	0	0.00	0.00	50.0%	100.0%
IVTC-Kokomo (5)	27	17	3.7%	5.9%	29.6%	11.8%	30	51	2.11	1.65	66.7%	82.4%
IVTC-East Central (6)	31	48	3.2%	4.2%	48.4%	39.6%	21	39	2.10	2.32	48.4%	56.3%
IVTC-Wabash Valley (7)	21	29	4.8%	0.0%	14.3%	34.5%	51	21	0.00	3.86	81.0%	65.5%
IVTC-Central Indiana (8	196	258	3.6%	2.3%	35.2%	43.4%	27	30	2.07	2.35	61.2%	54.3%
IVTC-Whitewater (9)	9	10	0.0%	0.0%	33.3%	40.0%	18	33	1.71	2.27	66.7%	60.0%
IVTC-Columbus (10)	14	6	0.0%	0.0%	28.6%	33.3%	21	51	0.00	3.54	71.4%	66.7%
IVTC-Southeast (11)	0	1	0.0%	0.0%	0.0%	0.0%	0	0	0.00	0.00	0.0%	100.0%
IVTC-Southwest (12)	6	12	0.0%	0.0%	83.3%	25.0%	36	33	1.80	0.00	16.7%	75.0%
IVTC-South Central (13)	9	10	11.1%	20.0%	0.0%	20.0%	0	33	0.00	3.70	88.9%	60.0%
Multi-Campus IVTC	1	0	0.0%	0.0%	0.0%	0.0%	0	0	0.00	0.00	100.0%	0.0%
Multi-Institutional	11	31	0.0%	12.9%	63.6%	67.7%	30	45	2.06	2.21	36.4%	19.4%
Statewide	979	1206	4.1%	3.8%	37.5%	43.0%	27	33	2.26	2.29	58.4%	53.2%

Indiana Public Higher Education

Retention Rates for Black Males vs. Black Females, Part-time Declared Baccalaureate Freshmen of FY85 Tracked Thru FY88

	Number		Completers		Persisters						Dropouts	
							Average Attempted Credit Hours		Average Cumulative GPA in Fourth Year			
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Indiana University												
IU-Bloomington	16	36	0.0%	0.0%	37.5%	50.0%	51	45	1.74	2.49	62.5%	50.0%
IU-East	3	3	33.3%	33.3%	0.0%	0.0%	0	0	0.00	0.00	66.7%	66.7%
IU-Kokomo	0	10	0.0%	20.0%	0.0%	40.0%	0	42	0.00	2.23	0.0%	40.0%
IU-Northwest	48	160	0.0%	1.9%	37.5%	52.5%	36	33	2.22	2.23	62.5%	45.6%
IU-South Bend	11	16	0.0%	0.0%	72.7%	50.0%	30	30	2.21	2.98	27.3%	50.0%
IU-Southeast	3	7	33.3%	0.0%	66.7%	71.4%	45	15	1.21	2.30	0.0%	28.6%
IUPUI	90	201	0.0%	1.0%	64.4%	61.2%	30	33	2.01	2.09	35.6%	37.8%
Multi-Campus, IU	1	10	100.0%	40.0%	0.0%	60.0%	0	51	0.00	2.05	0.0%	0.0%
Purdue University												
PU-West Lafayette	5	9	0.0%	0.0%	40.0%	55.6%	57	66	3.26	2.48	60.0%	44.4%
PU-Calumet	11	13	0.0%	7.7%	72.7%	76.9%	54	33	2.37	2.76	27.3%	15.4%
PU-North Central	3	3	33.3%	33.3%	0.0%	66.7%	0	60	0.00	2.41	66.7%	0.0%
IUPU-Fort Wayne	10	11	0.0%	0.0%	40.0%	54.5%	21	21	0.00	2.00	60.0%	45.5%
Multi-Campus, PU	1	0	0.0%	0.0%	0.0%	0.0%	0	0	0.00	0.00	100.0%	0.0%
Indiana State University	44	51	0.0%	0.0%	63.6%	47.1%	42	39	1.80	2.16	36.4%	52.9%
Univ of Southern Indiana	7	27	0.0%	0.0%	42.9%	59.3%	60	27	2.26	2.17	57.1%	40.7%
Ball State University	24	39	4.2%	5.1%	41.7%	48.7%	36	39	2.50	2.32	54.2%	46.2%
Multi-Institutional	19	21	15.8%	14.3%	63.2%	42.9%	39	42	1.75	2.72	21.1%	42.9%
Statewide	296	617	2.7%	3.0%	53.7%	54.9%	36	36	2.06	2.24	43.6%	42.0%

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Indiana Public Higher Education

Retention Rates for Black Males vs. Black Females, Full-time Declared Baccalaureate Freshmen of FY85 Tracked Thru FY88

	Number		Completers		Persisters						Dropouts	
							Average Attempted Credit Hours		Average Cumlative GPA in Fourth Year			
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Indiana University												
IU-Bloomington	66	95	6.1%	7.4%	75.8%	71.6%	81	93	2.11	2.33	18.2%	21.1%
IU-East	2	1	0.0%	100.0%	50.0%	0.0%	72	0	2.53	0	50.0%	0.0%
IU-Kokomo	0	1	0.0%	0.0%	0.0%	100.0%	0	30	0.00	0	0.0%	0.0%
IU-Northwest	25	80	4.0%	7.6%	80.0%	78.8%	84	75	2.26	2.32	16.0%	13.8%
IU-South Bend	3	4	0.0%	0.0%	66.7%	75.0%	66	60	0.00	2.62	33.3%	25.0%
IU-Southeast	0	1	0.0%	100.0%	0.0%	0.0%	0	0	0.00	0	0.0%	0.0%
IUPUI	20	50	0.0%	8.0%	95.0%	74.0%	75	78	2.29	2.37	5.0%	18.0%
Multi-Campus, IU	11	18	54.6%	38.9%	36.4%	44.4%	108	126	2.09	2.52	9.1%	16.7%
Purdue University												
PU-West Lafayette	38	59	10.5%	16.9%	84.2%	76.3%	111	99	2.38	2.26	5.3%	6.8%
PU-Calumet	2	10	0.0%	0.0%	100.0%	100.0%	75	81	2.34	2.17	0.0%	0.0%
PU-North Central	1	0	100.0%	0.0%	0.0%	0.0%	0	0	0.00	0	0.0%	0.0%
IUPU-Fort Wayne	5	2	20.0%	50.0%	40.0%	50.0%	84	42	0.00	0	40.0%	0.0%
Multi-Campus, PU	0	6	0.0%	66.7%	0.0%	33.3%	0	123	0.00	2.16	0.0%	0.0%
Indiana State University	89	97	1.1%	5.2%	70.8%	70.1%	84	81	2.17	2.17	28.1%	24.7%
Univ of Southern Indiana	5	7	0.0%	0.0%	100.0%	85.7%	57	72	2.65	2.79	0.0%	14.3%
Ball State University	40	64	12.5%	26.6%	80.0%	59.4%	105	102	2.41	2.39	7.5%	14.1%
Multi-Institutional	4	30	25.0%	26.7%	50.0%	60.0%	84	99	2.15	2.27	25.0%	13.3%
Statewide	319	525	7.9%	13.6%	75.2%	70.1%	90	87	2.27	2.32	16.9%	16.4%